

# ALYSHIA KEYS-HARRIS

## INSTRUCTIONAL DESIGNER

### contact

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### profile

Passionate Learning Experience Designer/Instructional Designer with 9+ years' experience crafting engaging and effective, dynamic learning systems. Proven understanding of adult learning theories and frameworks which I use to iterate development, and delivery of eLearning, Instructor-Led Training (ILT), Blended, and Flipped Learning.

As a favored progressive and transparent Leader, all my designed learning solutions are aligned with the Organization's goals, and within deadlines and budgetary limits. Heralded as an innovative problem solver who masters new skills quickly; I am energized to collaborate with stakeholders to bring organizational goals to life, on every level and for any industry. I am driven, flexible, adaptable, and charismatic.

### education

MS INSTRUCTIONAL DESIGN/  
DIGITAL AGE LEARNING  
*Johns Hopkins University*

BS/ BIOLOGY  
*Florida A&M University*

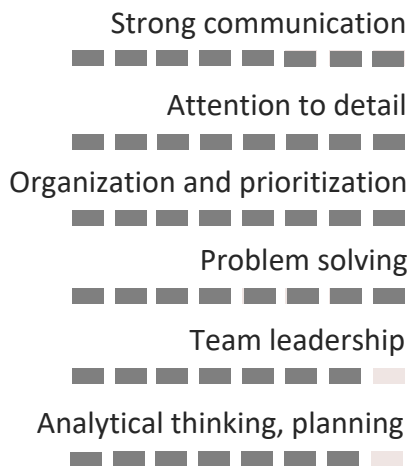
### professional experience

#### EDUCATOR/COORDINATOR

*Ministry of Education / Abu Dhabi, UAE / 08/2016-02/2020*

Continuously developed engaging, technology-enhanced curriculum for English Language Learners including digital content using the Articulate and Adobe Design Software, and graphic design in Adobe Photoshop and Illustrator. handouts, project based learning, and authentic assessments for instructor-led (ILT) and self-paced, flipped, blended, and fully online, learning.

### key performance skills



- Conducted needs analysis to identify instructional gaps and determine the most efficient way to resolve identified issues.
- Led development of cross-content curriculum for STREAM (Science, Technology, Reading, Engineering, the Arts, and Mathematics) Program as Coordinator (Project Manager).
- Conducted comprehensive Program Evaluation of Pilot Program, from needs analysis through four levels of evaluation.
- Collaborated with SME and Technical Writers to design effective faculty training designed for our over 200 employees.
- Designed graduate-level transformational Staff Intervention aligned by needs assessment results. Intervention had 100% compliance and completion resulting in impressive learner engagement, transfer.
- Managed and administered Learning on SharePoint, Canvas, and WordPress LMS.
- Authored and managed Data Driven Decision-Making (DDDM) Plans focused on Staff actions to improve identified student academic weaknesses. Plan resulted in a 30% increase in beneficiary performance in the first cycle.
- Consistently delivered culturally relevant and sensitive Leadership, Instruction and Facilitation. 97% pass rate or more for all trimesters.

# ALYSHIA KEYS-HARRIS

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## professional experience

### EDUCATOR

*Pinellas County Schools / St. Petersburg, FL/ 09/2007 – 06/2015*

#### **Boca Ciega High School**

*Biology, Biology Honors, AP Biology and Chemistry.*

#### **Azalea Middle School**

*Subjects Taught:*

*Integrated Science Grades 6-8 Traditional and Advanced.*

- Designed and implemented flipped and blended instruction built around course learning objectives to encourage opportunities for inquiry-based learning.
- Managed content on Moodle LMS
- Breadth of subject knowledge made a powerful impact as Professional Learning Community Leader.
- Essential member of a Turnaround Team that improved school grade from an "F" to a solid "B" in a single year.
- Created powerful learning scales tailored to each specific Standard to help students own their learning.
- Passing rate 98% or higher for all terms.

## professional References

*Jamila Alhassani*

*Angela Alipour*

*Suzanne Giardina*

*Naamonde Williams*

*Madeline VanWyk*

*Contact information available upon request*

## Technical Skills

Instructional Design Theories



Adult Learning Theories



Adobe Captivate/Photoshop/Illus



Articulate Storyline/Rise



LMS Management/Canvas/Bb



Project Management



Learning Game Design



Microsoft Excel/Powerpoint



Scenario-based Learning

